



**2023 Non-Traditional and Alternative Education Summit**  
**Building Bridges Over Troubled Waters**  
**for Juveniles in TDOC Custody**

Virginia Crump, Superintendent of Education

# 2023-2028 School District Strategic Plan



2023 -  
2028

## Tennessee Department of Correction EDUCATION 5 YEAR STRATEGIC PLAN Effective February 1, 2023

A Five-Year Comprehensive Plan for providing Academic and Career and Technical Education programs to eligible offenders incarcerated within the Tennessee Department of Correction.

Reviewed by the Strategic Plan Committee January 26, 2023

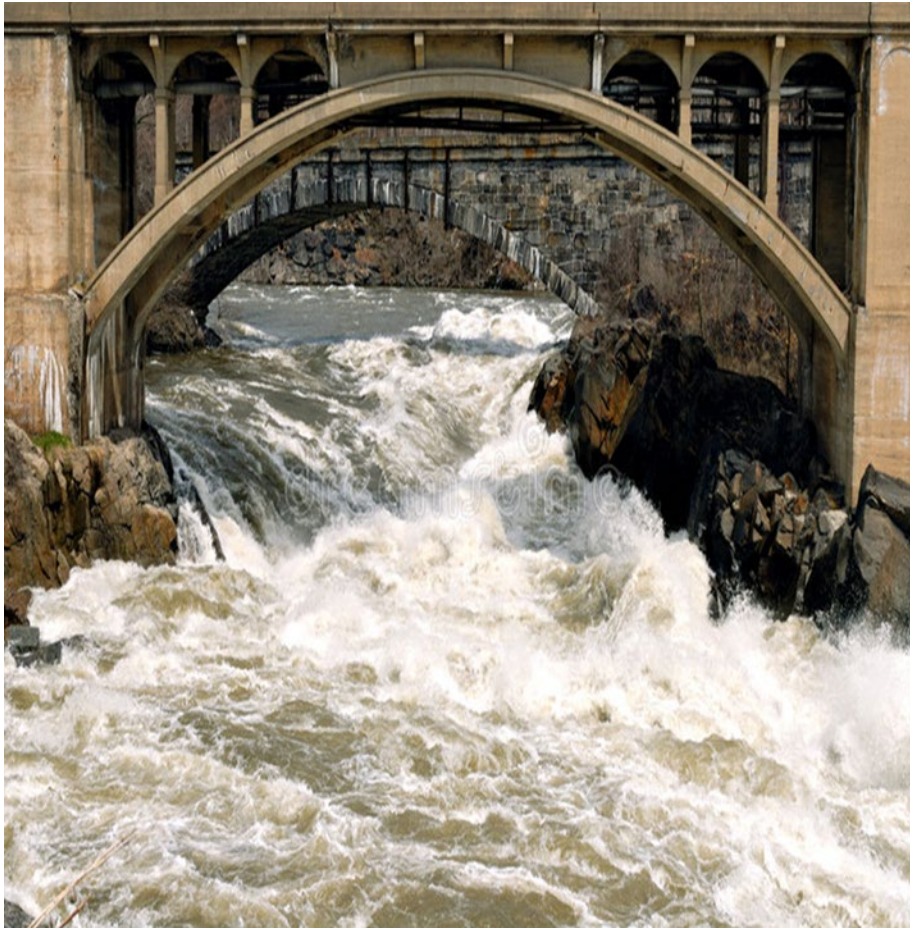
Reviewed and Approved by the Tennessee Department of Education  
February 15, 2023



# 6 C's of Correction Education

- **Culture** of High Expectations & Accountability
- Rigorous **Curriculum** and Instruction
- Effective **Communications**
- Recruiting & Retaining **Competent** Staff
- Reintegrating Students with **Communities**
- Maximizing **Computer** Technology

# TDOC Education – Building Bridges



LIKE A BRIDGE  
\* OVER \*  
troubled  
water

# Sharing Strategies

<b>TDOC</b> <sup>TN</sup> <b>6 C's of Correction Education</b> TAKE NOTES ON STRATEGIES TO SERVE JUVENILES (get prizes)		
<b>CULTURE</b>	<b>CURRICULUM</b>	<b>COMMUNICATIONS</b>
<b>COMPETENT</b>	<b>COMMUNITY</b>	<b>COMPUTERS</b>

# MISSION

To provide a personalized, safe, and orderly learning environment for all students to:

- excel on all tests;
- receive a high school equivalency diploma, a CTE certificate of completion, a post-secondary degree; and,
- be successful in reintegration with their families and communities.

# Intake Facilities

Correctional Complexes (Long-Term Placement)  
Northwest TN Correctional Complex and Debra K.  
Johnson Rehabilitation Center for Women

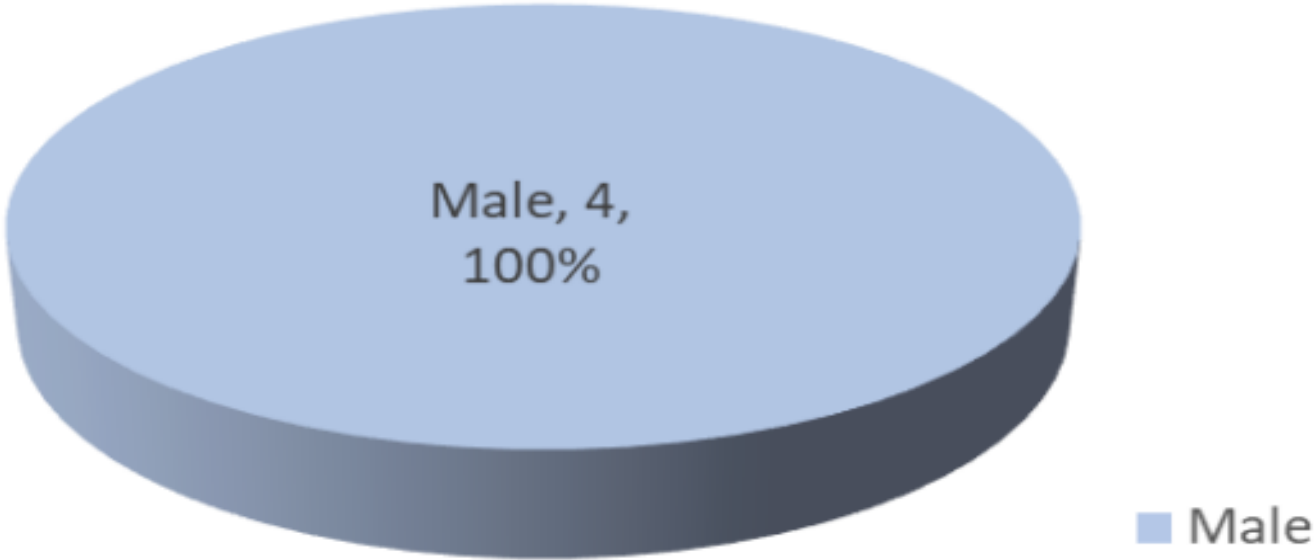
Youth are placed in “prison” when they are charged as an adult and found guilty of at least one aggravated felony offense

Juveniles may be remanded to TDOC custody for safekeeping if they pose a threat to security in a juvenile facility. They may also be placed in protective custody for their personal safety at an adult facility.



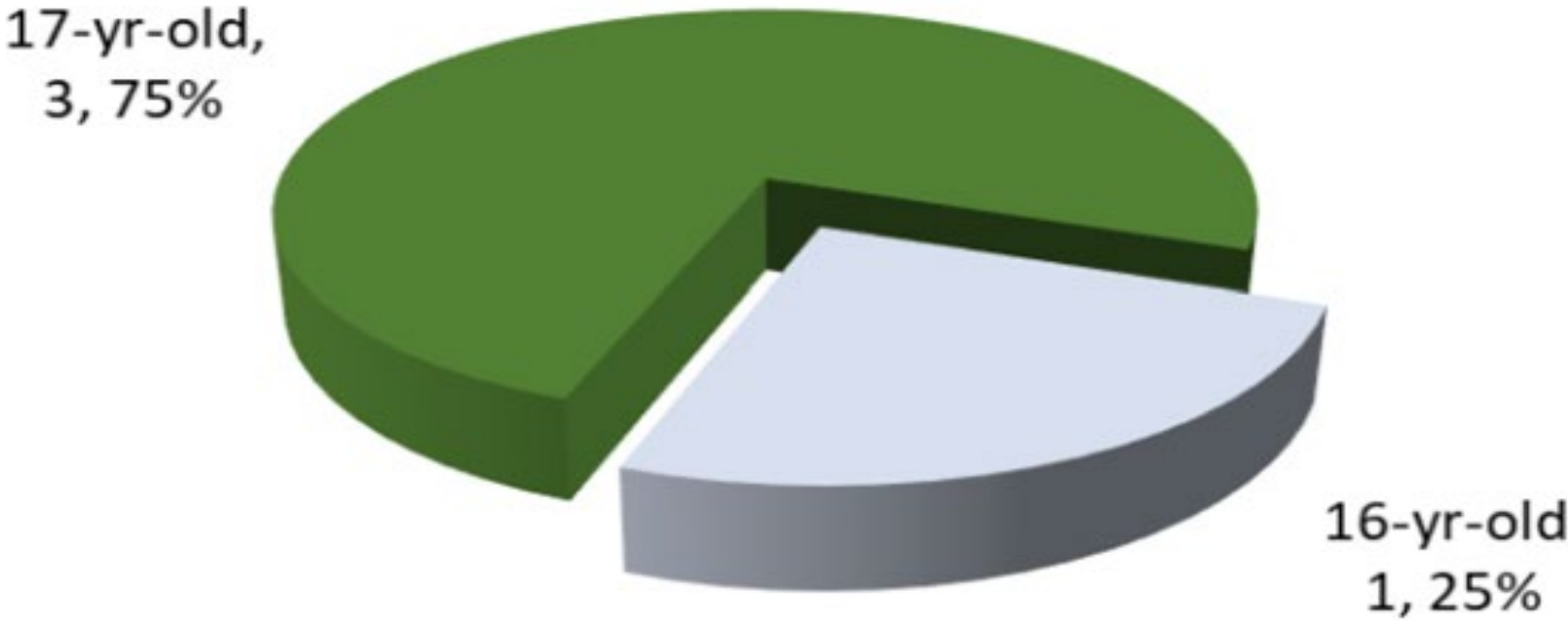
# Juveniles

Sex of Juveniles under TDOC Jurisdiction  
as of March 8, 2023



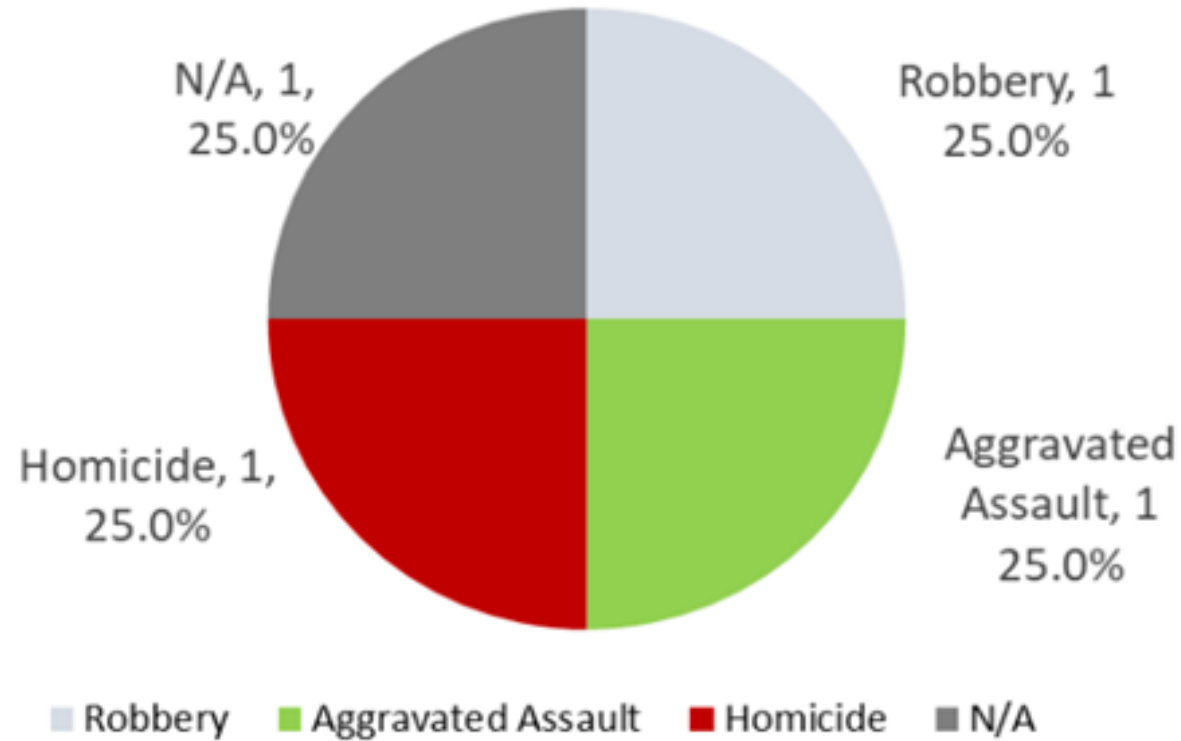
# Juveniles

Age of Juveniles under TDOC Jurisdiction  
on March 8, 2023

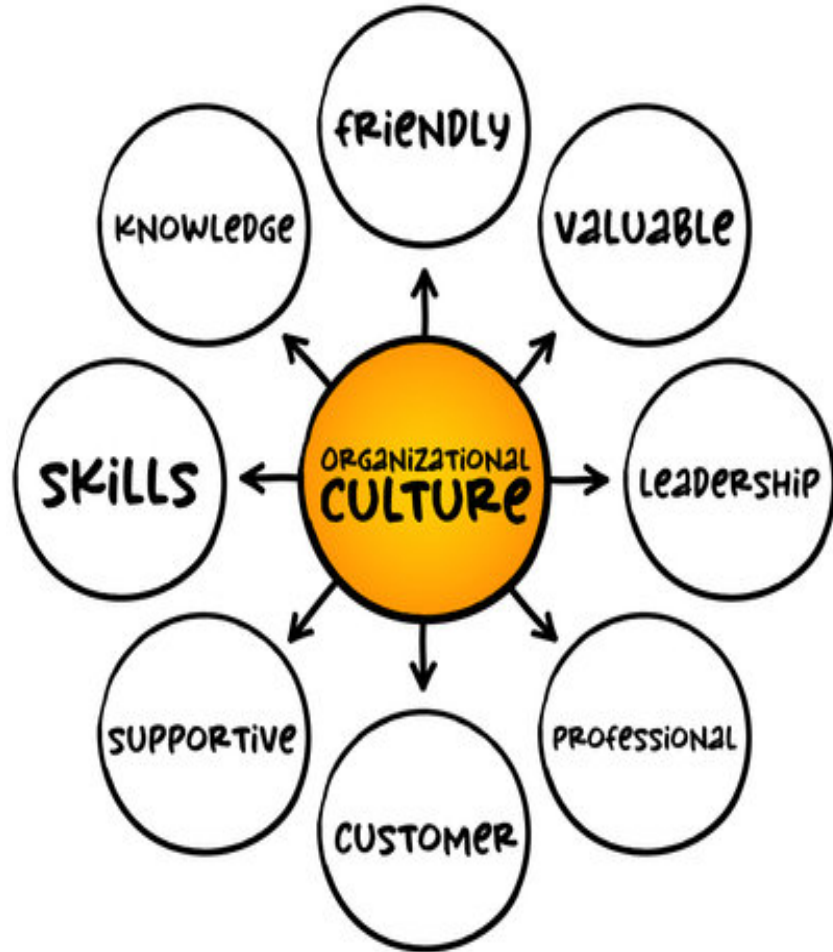


# Juvenile Offenses

Primary Offense of Juveniles under TDOC Jurisdiction  
on March 8, 2023

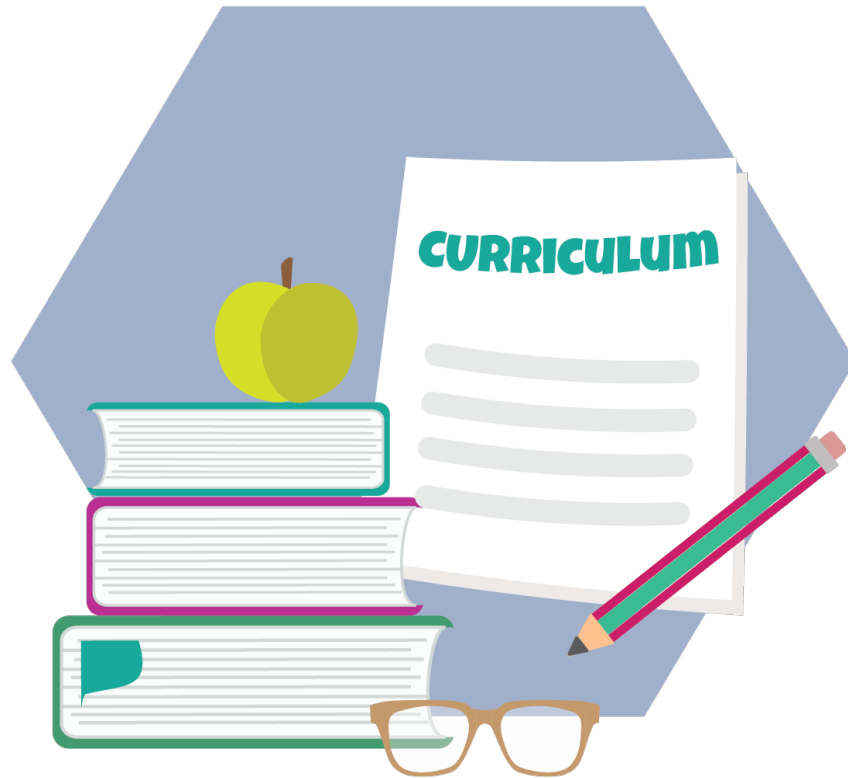


# Strategic Goal 1 - CULTURE



Build a district culture based on high expectations, respect, and co-accountability for performance that recognizes and rewards excellence at all levels of the district

# Strategic Goal 2 - CURRICULUM



Ensure curriculum, instruction, and assessment are designed and delivered with a focus on content rigor, student engagement, and continuous improvement of academic achievement

# Strategic Goal 3 - COMMUNICATIONS

Improve internal and external communications throughout the district



# Strategic Goal 4 - COMPETENT



Develop systems for recruiting, selecting, hiring, developing, evaluating, and retaining highly competent, caring, and student-centered Instructors and School Leaders throughout the district

# Strategic Goal 5 - COMMUNITIES



Reintegrating  
with  
communities

- YAOP
- General Populations
- Reentry



# Strategic Goal 6 - COMPUTERS



Maximize computer technology applications and resources to facilitate effective instructional delivery and student learning

# Once a Juvenile



Journey with  
**Tut Mayal**  
**Tut**

Juvenile  
Program to  
Bachelor's  
Program

# #TeamTDOC

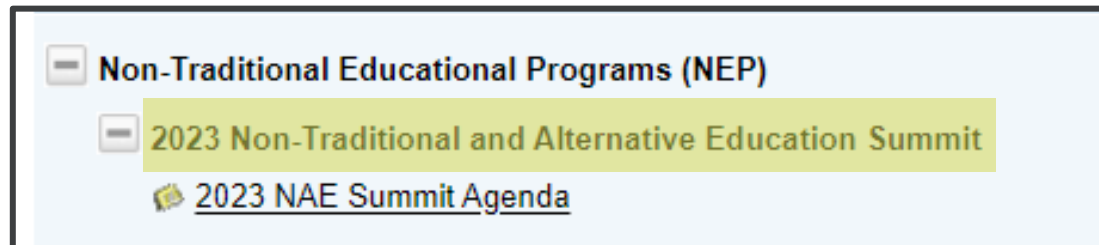


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# Discussion



- All breakout session presentations may be accessed by going to ePlan.tn.gov and clicking on “TDOE Resources” along the left menu options. On the TDOE Resources page, scroll down to Non-Traditional Educational Programs (NEP), click on the + icon, and then select 2023 Non-Traditional and Alternative Education Summit to find all presentations by session title.
- ***Note: A login is not required on ePlan to access TDOE Resources.***



# Please Share your Feedback:

<https://tinyurl.com/naesummit>

