Department of Education

2026 Local Education Agency Compliance Report

Local education agencies (LEAs) are required to comply with all federal and state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the department uses to ensure education laws and rules are faithfully executed. The commissioner of education is charged with taking corrective action when an LEA is noncompliant with those laws and rules or is not following a department-approved compliance plan.

Each LEA must submit this report and, if applicable, the corresponding corrective action plan, to the department by November 30, 2026. During report completion, an LEA should carefully check the status of its compliance with all federal and state education laws and SBE rules. The department monitors and verifies LEA compliance via multiple data sources (e.g., internal program managers) and will consider those sources in making a final determination of an LEA's compliance. Please be advised that annual compliance report data may inform an LEA's approval classification.

- ○ I certify that the LEA is in compliance with all federal and state education laws and SBE rules.
- ○ I certify that, with the exception of areas indicated in the **attached corrective action plan**, the LEA is in compliance with all federal and state education laws and SBE rules.

LEA Name (Print or Type):

Director of Schools/Superintendent Name (Print or Type):

Director of Schools/Superintendent Signature:

School Board Chair Name (Print or Type):

School Board Chair Signature:

Date of School Board Approval (Select, Print, or Type):

UPLOAD COMPLETED REPORT TO ePlan BY NOVEMBER 30, 2026 (including the corresponding corrective action plan if applicable).
Upload instructions are available 2026 LEA Compliance Report ePlan Submission Instructions

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Appendix A

2026 Noncompliance Corrective Action Plan

Instructions: Below is a screenshot of the corrective action plan template. The actual template, which is provided 2026 LEA Noncompliance Corrective Action Plan Template, includes an example and can also be accessed by downloading and opening this PDF and then clicking the attachment (paper clip) icon in the navigation pane.

Area of Noncompliance	Scope and Reason(s) for Noncompliance	Corrective Action Step(s)	Person(s) Responsible	Anticipated Completion Date(s)
T.C.A. § 49-5-413(a) (background checks)	An internal audit conducted on September 30, 2026, revealed expired background checks for eleven (11) employees. The noncompliance stems from a tracking gap created by the recent resignation of the human resources director.	▪ Notify the impacted employees and their managers of the outstanding requirement and next steps in writing. ▪ Coordinate fingerprinting scheduling, results processing, Rap Back enrollment, and related communications.	Human Resources Director Human Resources Director	Complete October 1–16, 2026

EXAMPLE

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Appendix B

The following is a list of helpful links to state education laws and SBE rules:

Public chapters regarding education passed during the 2026 legislative session:
https://www.tn.gov/content/dam/tn/education/legal/2026_Legislative_Report_Final.pdf

Current and pending SBE rules:
https://www.tn.gov/sbe/rules--policies-and-guidance.html

Tennessee Code Annotated:
http://www.lexisnexis.com/hottopics/tncode/

If you have questions regarding education laws or SBE rules, please contact the department's general counsel, Christy Ballard, at (615) 741-2921 or Christy.Ballard@tn.gov.