

FY25 Results-Based Monitoring Risk Analysis: Tracking Your Risk

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BESTALL

We will set all students on a path to success.

ACADEMICS

ALL TENNESSEE STUDENTS WILL HAVE ACCESS TO A HIGH-QUALITY EDUCATION, NO MATTER WHERE THEY LIVE

200 20 20 20 X 5 EDUCATORS

TENNESSEE WILL SET A NEW PATH FOR THE EDUCATION PROFESSION AND BE THE TOP STATE IN WHICH TO BECOME AND REMAIN A TEACHER AND LEADER FOR ALL

STUDENT READINESS

TENNESSEE PUBLIC SCHOOLS WILL BE EQUIPPED TO SERVE THE ACADEMIC AND NON-ACADEMIC NEEDS OF ALL STUDENTS IN THEIR CAREER PATHWAYS



Agenda

- Overview
- Every Student Succeeds Act (ESSA)
- Individuals with Disabilities Education Act (IDEA)
- Perkins V (CTE)
- Fiscal
- Cross-Cutting
- Years Since Last Monitored
- Common Questions
- Business Rules

Overview



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Why is a risk analysis required?

- The Tennessee Department of Education (department) must conduct a risk analysis according to 2 C.F.R. § 200.331 [Education Department General Administrative Regulations (EDGAR)], evaluate each subrecipient's [the local education agency (LEA)] risk of non-compliance for purposes of determining appropriate monitoring, and monitor its subrecipients to assure compliance and performance goals are achieved.
- Monitoring must include reviewing financial [Office of the Chief Financial Officer (OCFO)] and programmatic [Federal Programs and Oversight (FPO)] reports, ensuring corrective action (Monitoring Results), and issuing a management decision on audit findings (approval/non-approval).
- The risk analysis determines the tier of monitoring for each LEA.



Common Terms

- Level: One of three Results-Based Monitoring (RBM) processes
 - Level 3: Monitoring for LEAs earning significant risk on the risk analysis (at least 10%)
 - Level 2: Monitoring tier for LEAs earning elevated risk on risk analysis (at least 10%)
 - Level 1: Monitoring tier for LEAs earning a low risk on the risk analysis (all remaining LEAs)
- Risk Analysis: evaluation of each LEA's risk of non-compliance for purposes of monitoring
 - Risk Analysis Guide: data elements, business rules, and processes that outline the risk analysis



How does the risk analysis work?

- ESSA
- IDEA
- Perkins V
- Finance
- Cross-Cutting/Other
- Years Since Last Level 3 (formerly on-site) Monitored



ESSA Sub-Category



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ESSA

- Subgroup Data
- Complaints w/ Findings
- WIDA Growth Rates
- Graduation Rates (Homeless, Foster, & *English Learners)
- RBM Results
- Director Years of Experience [ESSA & English as a Second Language (ESL)]
- *New for FY25





Changes/Improvements in FY25

New category was added (max 15 points):
 – English Learner Graduation Rate



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Subgroup Data: English Learners



Definition Number of English learners (ELs) increased/decreased by 10% or more and by 2 or more students between Oct. 1 count and year-end data analysis in June.

Risk

0 points if LEA meets metric (no risk).

Max of 10 points if the LEA does not meet the

metric.

Significance

When populations increase or decrease, funding, staffing, and program quality are often impacted. Mitigation Strategy Ensure data accuracy and compare Student Information System (SIS) to FPO Data Reports shared by Trish Kelly.

Subgroup Data: Students in Foster Care



Definition

Students in Foster Care are less than or equal to 10% of the state average in the LEA.

Risk 0 points if LEA meets metric (no risk).

Max of 10 points if the LEA does not meet the metric.

Significance

If LEA identification varies greatly from SEA average, the **LEA is at risk for under-identifying students** in this population.

Subgroup Data: Students Experiencing Homelessness



Definition

Students Experiencing Homelessness are less than or equal to 10% of the state average in the LEA.

Risk 0 points if LEA meets metric (no risk).

Max of 10 points if the LEA does not meet the metric.

Significance

When populations increase or decrease, funding, staffing, and program quality are often impacted.

Subgroup Data: Immigrant Students



Definition

Immigrant students for which the country of birth was missing or identified as null, Puerto Rico, or U.S. for 10% or more immigrant students and two or more immigrant students at the end of the school year.

Risk

0 points if LEA meets metric (no risk).

Max of 10 points

if the LEA does not meet the metric.

Significance

When data is incorrectly keyed, funding, staffing, and program quality are often impacted.

Subgroup Data: Migratory Students



Definition

Migratory students in which corrections needed in the migrant student classification affect 10% or more **and** two or more students at the end of the school year.

Risk

0 points if LEA meets metric (no risk).

Max of 10 points if the LEA does not meet the

metric.

Significance

When data is incorrectly keyed, funding, staffing, and program quality are often impacted.

Subgroup Data: Military Dependents



Definition

Students identified as Military Dependents are less than or equal to 10% of the state average in the LEA.

Risk 0 points if LEA

meets metric (no risk).

Max of 10 points

if the LEA does not meet the metric.

Significance

If data is incorrectly keyed, data collection at the student level is noncompliant with federal requirements.

ESSA Complaints with Findings



Definition

If a complaint that is investigated results in findings of noncompliance.

Risk Points

0 if the LEA has no complaints with findings.

20 points if the LEA has one or more complaints with findings.

Significance

If students do not receive benefits in programs for which they are eligible, **the LEA is at further risk of non-compliance in other areas**.

Mitigation Strategy LEAs must work with parents, families, nonpublic schools, and other entities to ensure program implementation positively impacts eligible students.

WIDA Growth Rate



Definition

English Learners meeting the WIDA growth standard is less than or equal to 25% <u>and</u> 10 or more English learners have test scores for two years. **Risk Points** 0 points if LEA meets metric (no risk).

Max of 15 points if the LEA does not meet the metric.

Significance

Lack of growth rate indicates program quality concerns and/or non-compliance with federal law and state board rule.

Mitigation Strategy

ESL teachers and ESL directors should monitor programs regularly, conduct needs assessments, update ILPs, and adjust strategies based on student need.

New: English Learner Graduation Rate



Definition

The English Learner graduation rate risk flag = 1 for LEAs in which the graduation rate for English Learner students is less than or equal to 38% AND the English Learner graduation cohort includes five or more students. **Risk Points** 0 points if LEA meets metric (no risk).

Max of 15 points if the LEA does not meet the metric.

Significance

Students who are long term English Learners and/or not meeting goals are less likely to graduate

Mitigation Strategy

Updating ILPs, supporting students with their goals, ensuring teachers are trained in teaching strategies for ESL

Foster Care Graduation Rate



Definition Graduation rate for foster care students is less than or equal to 36% and the foster care graduation cohort includes five or more students. **Risk Points** 0 points if LEA meets metric (no risk).

Max of 15 points if the LEA does not meet the metric.

Significance

Students in foster care at any time in high school are less likely to graduate than their peers.

Mitigation Strategy

Prioritizing student's needs (credit recovery, transcript reviews, supplemental supports) increases likelihood of graduation.

Homeless Graduation Rate



Definition Graduation rate for students experiencing homelessness is less than or equal to 44% and the foster care graduation cohort includes five or more students.

Risk Points 0 points if LEA meets metric (no risk).

Max of 15 points if

the LEA does not meet the metric.

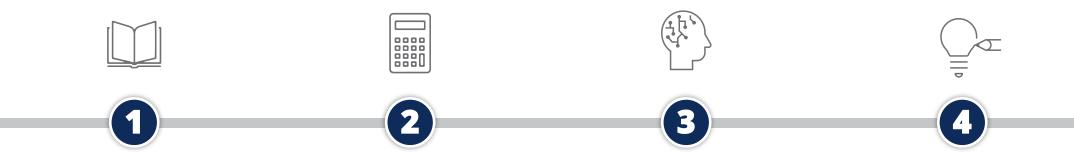
Significance

Students experiencing homelessness are more transient than peers, and more likely to need additional supports to graduate.

Mitigation Strategy

Accurately identify student needs; provide supplemental services (backpack programs, Significances to community stakeholders for resource assistance), reduce barriers to CTE programs and extra-curriculars by waiving fees, providing school supplies, etc.

All Monitoring Action Steps



Definition LEAs with Findings of Non-Compliance or Corrections Needed, and applicable JDC/N&D results, from FY23 monitoring. Risk Points 2 points per action step with a maximum of 20 points per subcategory.

Significance

Risk from previous years increases likelihood of risk in subsequent years.

Mitigation Strategy

Review previous monitoring results, ensure procedures and policies match, keep documentation.

All Experience for Directors, Bookkeepers, etc.



Definition Directors must report years of experience in the role within Tennessee upon submission of the applicable funding application each year. **Risk Points** Director who has **3+ years: 0 points**

1-3 years: 2 points

>1 year: 5 points

Significance

Inheriting work, learning a new role, and managing many requirements creates risk of non-compliance.

Mitigation Strategy

Don't assume inherited work was correct; keep documentation; reach out for support from oversight coordinators.

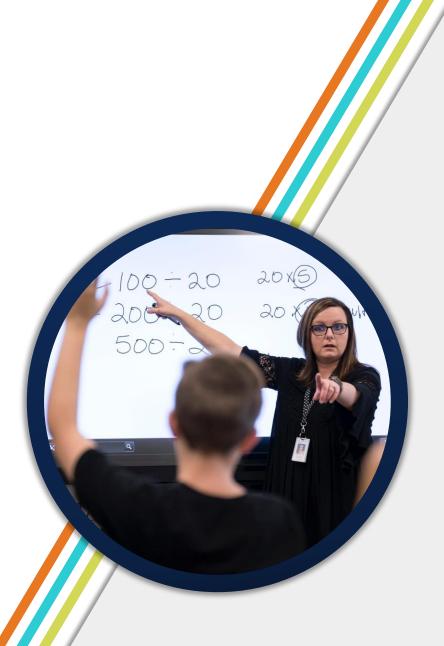
IDEA Sub-Category



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IDEA

- New: APR 3B
- New: APR 5A
- Updated: Isolation/Restraint Incidents
- Updated: IDEA Complaints Findings and Due Process Final Orders
- New: IDEA Due Process Resolution





Changes/Improvements in FY25

- New: Additional Emphasis on APR Indicators 3B and 5A
- Updated: Isolation/restraint incident times
 - $_{\odot}$ Isolation that exceeds 60 minutes
 - $_{\odot}$ Restraint that exceeds 5 minutes



Annual Performance Report (APR): Final Score (%)



Definition Inverse of the APR score

Risk Points Inverse of APR Final Score (%) with a **maximum** of 50 points.

Significance

Missing indicator targets increases risk of noncompliance for students with disabilities.

Mitigation Strategy

Review APR manual and data, attend relevant PD, ensure accurate data collection, IEP meetings, etc.

Annual Performance Report (APR): 3B (apr3b)



Definition

Not meeting the target in:

- English-Language Arts Grades 4 and 8 Assessment Proficiency Change;
- 2) Math Grades 4 and 8 Assessment Proficiency Change;
- 3) End-of-Course for English Language-Arts Assessment Proficiency Change; and
- 4) End-of-Course Math Assessment Proficiency Change

Risk Points

1 point for each missed target area in each applicable assessment area (with a maximum of **4 points**)

Significance

Missing indicator targets increases risk of noncompliance for students with disabilities.

Mitigation Strategy

Review APR manual and data, attend relevant PD, ensure accurate data collection, IEP meetings, etc.

Annual Performance Report (APR): 5A (apr5a)



Definition

LRE placement measurement for students with disabilities inside the regular class 80% or more per day; target was 74.92%.

Risk Points

at or above target (74.92%) is 0 points; 70-74.91% is 1 point; 60-69.99% is 3 points; below 60% is a maximum of **5 points**.

Significance

LEAs below target are at risk for not educating students with disabilities, to the maximum extent appropriate, with their non-disabled peers.

Mitigation Strategy

Review APR manual and data, attend relevant PD, ensure accurate data collection, IEP meetings, etc.

IDEA Complaints Findings and Due Process Final Orders



Definition

When department receives IDEA program complaints, conducts a review, and review results in findings.

Risk Points

Due Process Final Order Judgement **25** 1 Complaint; not FAPE: **10** 1 Complaint: FAPE: **25** 2+ Complaints: **25**

Significance

When complaints are substantiated, the LEA is not meeting student needs, increasing likelihood of risk in other programmatic areas.

Mitigation Strategy

Review IEPs and companion documentation regularly, ensure program decisions are based on student needs rather than current offerings, document program implementation decisions and supports.

IDEA Due Process Resolution



Definition convene a resolution session within 15 calendar days of receiving a due process complaint that meets the minimum filing requirements (7 calendar days of receiving an expedited)

Risk Points

LEAs that fail to offer to convene one or more due process resolution sessions within the required timelines receive **10 points**.

Significance

When complaints are substantiated, the LEA is not meeting student needs, increasing likelihood of risk in other programmatic areas.

Mitigation Strategy

Review IEPs and companion documentation regularly, ensure program decisions are based on student needs rather than current offerings, document program implementation decisions and supports.

Significant Disproportionality



Definition collect and examine data to determine if sig. dis. based on race and ethnicity is occurring in the state and LEAs (identification, placement, incidences).

Risk Points 4 points per area of significant disproportionality (with a maximum of 20 points)

Significance

If over/under identification occurs, there is risk of additional non-compliance within the program.

Mitigation Strategy

Review data elements, continuum of placement options, and conduct trainings to minimize unnecessary disciplinary actions.

IEP Monitoring Risk



Definition

IEP Monitoring Results findings requiring corrective actions and the total number of items reviewed.

Risk Points

0-9.99% of noncompliance, 0 points; 10-14.99%, 10 points; 15-19.99%, 20 points; 20-24.99%, 30 points; 25-29.99%, 40 points; above 30%, 50 points with a maximum of 50 points.

Significance

Risk from previous years increases likelihood of risk in subsequent years.

Mitigation Strategy

Review previous monitoring results, norm with IEP teams on decision-making and completion of IEPs and companion documents.

Isolation/Restraint Incidents



Definition

Duplicate entries Missing parent notification date/time Notification date/time before incident date/time Death reported no death occurred Missing staff "Not Trained/Total Staff" Isolation exceeds 60 minutes Restraint exceeds 5 minutes Incidents reported during non-school hours Risk Points 0 points if 0% of incidents flagged;

3 points less than 10% flagged;

5 points if more than 10% flagged (max. 5 points)

Significance

Data quality errors and excessive isolation/restraint times indicate additional risk of non-compliance.

Mitigation Strategy

Ensure data accuracy in incident reports, review procedures and update, train frequently, deescalation techniques, seek department support.

Perkins V Sub-Category



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Perkins V

- CTE Director Professional Development (PD) Attendance
- RBM Results
- Years of Experience
- PD Allocation



CTE PD Attendance (CTEPDA)



Definition

Mandatory attendance at state and regional Career and Technical Education (CTE) director meetings **Risk Points** Director who attends

<75% of state meetings: 10 points

<75% of regional meetings: 10 points Maximum of 20 points.

Significance

CTE directors attending monthly regional and quarterly state meetings will receive crucial information for the administration of the Perkins V grant.

Mitigation Strategy

CTE directors must make all efforts to attend these meetings or send a designee.

CTE Director Years of Experience (CTExp)



Definition

Directors must report years of experience in the role within Tennessee upon submission of the applicable funding application each year. **Risk Points** Director who has **3+ years: 0 points**

1-3 years: 2 points

<1 year: 5 points

Significance

Inheriting work, learning a new role, and managing many requirements creates risk of noncompliance.

Mitigation Strategy

Don't assume inherited work was correct; keep documentation; reach out for support from CTE CORE consultants.

CTE PD Allocation (CTEPDH)



Definition LEAs must allocate at least five percent of the Perkins Basic allocation to PD.

Risk Points

<5% of the total allocation used for PD= 5 points

Significance

Funds used to provide PD opportunities will increase the skillsets and tools for CTE educators.

Mitigation Strategy

Use PD allocation data to compare years where PD allocations were lower/higher to the core indicator of performance data.

Fiscal Sub-Category



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Fiscal

- Single Audit Findings
- RBM Results
- Central Finance Office
- Consolidated Funding Application (CFA) Preliminary Award
- Years of Experience
- Comptroller Findings
- Fiscal Representative and Fiscal Update the same
- Awards/Allocations
- Reimbursement Requests
- Drop Dead/Release/Unexpended
- Deadlines
- Excess Carryover





Changes/Improvements in FY25

- New: ESSA Excess Carryover
- Updated
 - \circ Deadline categories
- Categories removed
 - ESSER 2.0 Reimbursement Requests
 - ESSER 2.0 Monthly Reimbursement Requests
- Footnote:
 - Perkins V drawdowns reverting to previous, more stringent percentages in FY26 (will be on the FY27 Risk analysis)
 - $_{\odot}$ In FY26, the Single Audit threshold will update to a \$1M threshold in alignment with updates to 2 CFR.

Single Audit Findings or Single Audit Not Required (>\$750k)



Definition

Single audits provide assurance to the U.S. government as to the management and use of funds by recipients. This category captures LEAs receiving less than \$750K in federal funds.

Risk Points >1 SA finding= 15 points

Significance

Audit results are directly connected to allowable expenditures.

Mitigation Strategy

Ensure necessary, reasonable, allowable expenditures, and document, document, document.

Annual Financial Report Findings



Definition

LEAs that are identified during the Annual Financial Report as exhibiting financial risk. For 81 Act counties, all school fund findings will be applied to the applicable LEA.

Risk Points 10 points per finding

50 points max

Significance

Comptroller reports include 81 Act counties and LEAs financial reports reflect non-compliance with federal, state, and local funds.

Mitigation Strategy

Coordinate with central finance office and ensure collaborative opportunities with finance offices.

Central Finance Office



Definition

LEAs that use a Central Finance office are at additional risk. Reduced lack of fiscal control and county/city finance teams risk misunderstanding guidance around allowability with federal funds granted by the U.S. Department of Education. **Risk Points** Central Finance Office= **10 points**

Significance

Disconnects between local needs/priorities and LEA allowable use of funds can increase risk. Mitigation Strategy None

All Awards



Definition

Total CFA, Perkins (CTE), Elementary and Secondary School Emergency Relief (ESSER) 1.0, ESSER 2.0, and ESSER 3.0 allocations

Risk Points CFA 1 point per million

Perkins

1 point = <\$30,000; **2 points** = \$30,001-\$60,000; **3 points** = \$60,001-\$100,000; **4 points** = \$100,001-\$150,000; **5 points** = >\$150,000

ESSER 3.0

1 point per million, max 10

Significance

The greater the award, the higher the propensity for misspending funds.

Mitigation Strategy None

All Drop Dead/Release of/Unexpended Funds



Definition

LEAs that let funds in excess of \$100 drop dead (revert to U.S. Treasury) or LEAs that released funds back to the department (ESSA, Perkins, IDEA, & ESSER 1.0-3.0).

Risk Points

5 points= Drop or release of >\$100 per federal program area

Significance

The release of funds may be an indication that the grant application/plan was not able to be implemented as designed leading to increased risk of noncompliance with required activities and processes.

Mitigation Strategy

Review needs assessments, adjust applications, and make plans to spend down funds.

Excess Carryover



Definition

LEAs that carry over 50% or greater from the previous fiscal year in either the IDEA, Part B or IDEA, Preschool grants are at greater risk of not spending funds in a timely and appropriate manner.

Risk Points

50% or greater carryover= **10 points**

Significance

Not spending on fund generators increases risk of program noncompliance.

Mitigation Strategy

Spend funds on fund generators to positively impact students who earned the funds.

Perkins V Drawdown



Definition

Quarterly drawdown of Perkins Basic funds at a rate of 20-25% or greater per quarter is expected so that LEAs spend down funds on fund generators (students who generated funds).

Risk Points

< An average of 20% drawdown per quarter= **15 points**

Significance

Drawdowns not taking place at least quarterly may be an indication the application/plan was not implemented as designed leading to increased risk of non-compliance with required activities and processes and carrying out the local application.

Mitigation Strategy

Communicate with the bookkeeper and/or CFO, ensure obligations and drawdowns are occurring as required per quarter (recommend monthly).

All Deadlines



Definition

LEAs that missed the original budget deadline for the state budget (Oct. 1) are at risk of reverting funds.

LEAs must complete the CFA (Aug. 15) and State Funds Final Expenditure Reports (Oct. 1) to ensure all year-end reports are completed in a timely manner as stated in the statute. Risk Points Miss ePlan budget deadline= 10 points; Max 10

Miss CFA or state funds FER= **10 points; Max 20**

Significance

Not meeting deadlines exhibits a breakdown in process at the LEA level, commonly contributing to non-compliance.

Mitigation Strategy

Calendar deadlines, make plans to check-in with fiscal consultants prior to deadlines, attend relevant PD and office hours. Request extensions in advance for extreme circumstances.

Cross-Cutting Sub-Category



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Cross-Cutting

- Designations
- ESSA/IDEA/CTE Same Person
- Office of Civil Rights (OCR) Findings
- Director of Schools (DOS) Years of Experience



Priority and Comprehensive Support and Improvement (CSI) Schools



Definition Priority schools, federally known as Comprehensive Support and Improvement (CSI) schools, were the bottom five percent of the schools across the state due to multiple years of low academic performance.

Risk Points

15 points= Priority or CSI school identified

Significance

Federal laws, including ESSA and IDEA, require positive trends in program outcomes as a goal with related strategies and action steps.

Mitigation Strategy

Connect with stakeholders to create buy-in, adjust strategies that are not providing a return on investment, connect with School Improvement team for support.

In Need of Improvement Schools



Definition

Improvement (TSI) or Additional Targeted Support and Improvement (ATSI), are identified based on school performance among student groups. **Risk Points 15 points=** TSI or ATSI school identified

Significance

Federal laws, including ESSA and IDEA, require positive trends in program outcomes as a goal with related strategies and action steps.

Mitigation Strategy

Connect with stakeholders to create buy-in, adjust strategies that are not providing a return on investment, connect with School Improvement team for support.

ESSA/IDEA/CTE Director Same Person



Definition

The same person with the responsibilities of two or more programs (ESSA, IDEA, and/or CTE).

Risk Points

10 points= ESSA, IDEA, and/or CTE director are the same.

Significance

Increased workloads and information in multiple program areas, learning a new role, and managing many requirements create risk of noncompliance.

Mitigation Strategy

Attend department PD, seek additional PD opportunities, keep documentation; reach out for support from the department area experts; consider reviewing full-time equivalents (FTEs) for adjustment discussions regularly.

TN OCR Findings



Definition Determination that an LEA lacked documentation and proof to comply with applicable regulations. The LEA is required to take action to resolve the noncompliance.

Risk Points

10 points= LEA received an OCR complaint resulting in a finding of noncompliance.

Significance

OCR violations affect many subgroups identified in ESSA and other federal laws. OCR findings exhibit risk for other related programs.

Mitigation Strategy

Review policies and procedures to ensure practices are inclusive, consider parent and student rights, and involve colleagues to ensure all services are delivered with fidelity.

Years Since Last Monitored Sub-Category



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Years Since Last Monitored

- Years Since Last Monitored
 - ESSA/IDEA/ESSER
 - Perkins V
 - Fiscal



ESSA/IDEA/ESSER/Perkins/Fiscal Program Monitoring Years



Definition LEAs are monitored via one of three resultsbased monitoring levels. LEAs receive risk points for each year since the last Level 3 (or virtual Level 3) monitoring (formerly on-site). Risk Points 5 points for each year since last Level 3 monitored for each federal program.

LEAs that have not been monitored via Level 3 in 10+ years receive **10 points per year** with **no limit on maximum points**

Significance

With each year since being monitored, risk increases. New staff may be in place, procedures have been misplaced, etc.

Mitigation Strategy

Stay informed of all current requirements and updates to federal and state laws and ensure these changes are implemented in the LEA where applicable.

Common Questions



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Common Questions



- I removed X's role after you ran this report. Can you reduce my score?
- I didn't mean to have ESSA and IDEA directors listed. Can I take one off and you remove my points?
- Am I in trouble?
- Is this bad?
- I'm new in this role. Why me? Can we wait a few years?
- Where does this put me on the list?
- Something's wrong with my score. What do I do?
- I have evidence to show I attended at least 75% of the required meetings.
 Can you remove my points?



SUPPORTING WORK



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- At the department's discretion, LEAs focus monitored in the most recent fiscal year complete Level 3 for the impacted grant(s) regardless of score.
- The LEAs receiving the largest allocations (Davidson, Hamilton, Knox, and Shelby) participate in either Level 2 or 3 depending on total risk score.







- 3. LEAs that completed Level 3 in the previous fiscal year are excluded and assigned Level 1.
- 4. As other state agencies are not subject to the same reporting and data collection, the Tennessee Department of Children's Services (DCS), Tennessee Public Charter School Commission (TNPCSC), and Tennessee Department of Correction (DOC) participate in Level 3 at least every three years.



SUPPORTING WORK



- 5. State-run schools (Achievement School District, Alvin C. York Institute, Tennessee School for the Blind, Tennessee School for the Deaf, and West Tennessee School for the Deaf) participate in Level 3 Results-Based Monitoring at least every five years.
- 6. The LEA with the highest score in the ESSA subcategory eligible for monitoring is identified for Level 3.







- 7. The LEA with the highest score in the IDEA subcategory eligible for monitoring is identified for Level 3.
- 8. The LEA with the highest score in the Perkins subcategory eligible for monitoring is identified for Level 3.







- 9. The LEA with the highest score in the Fiscal subcategory eligible for monitoring is identified for Level 3.
- 10.LEAs not on a rotation that rise to an elevated level for a third year in a row are promoted to Level 3;
 - a) To allow for capacity if this occurs, the LEA with the lowest significant risk is reassigned to Level 2.







11. At least 10% of LEAs receiving funds via the CFA are identified for (virtual) Level 3.

12. For LEAs that have not been monitored in the previous 7 years via Level 3 or Level 2, LEAs are identified for at least Level 2 monitoring.

13. Between Level 3 and Level 2, at least 20% of LEAs are identified.



SUPPORTING WORK



- 13. A random selection of one or more LEAs to participate in Level 3 may occur prior to determining Levels 2 and 1. LEAs not been monitored in person in the past three years are eligible to be randomly selected using a random number generator.
- 14. All remaining LEAs are identified for Level 1.





Fraud, Waste or Abuse

Citizens and agencies are encouraged to report fraud, waste, or abuse in State and Local government.

<u>NOTICE:</u> This agency is a recipient of taxpayer funding. If you observe an agency director or employee engaging in any activity which you consider to be illegal, improper or wasteful, please call the state Comptroller's toll-free Hotline:

1-800-232-5454

Notifications can also be submitted electronically at:

http://www.comptroller.tn.gov/hotline



Evaluation

- Please use your phone to complete an evaluation.
- Selections:
 - Today's date
 - Geneva Taylor
- In Q10, please put "2 Risk Analysis" to differentiate this session from others.





Thank You!

Questions?

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