

Building a Dream Team

John Dunn

Director of Communications

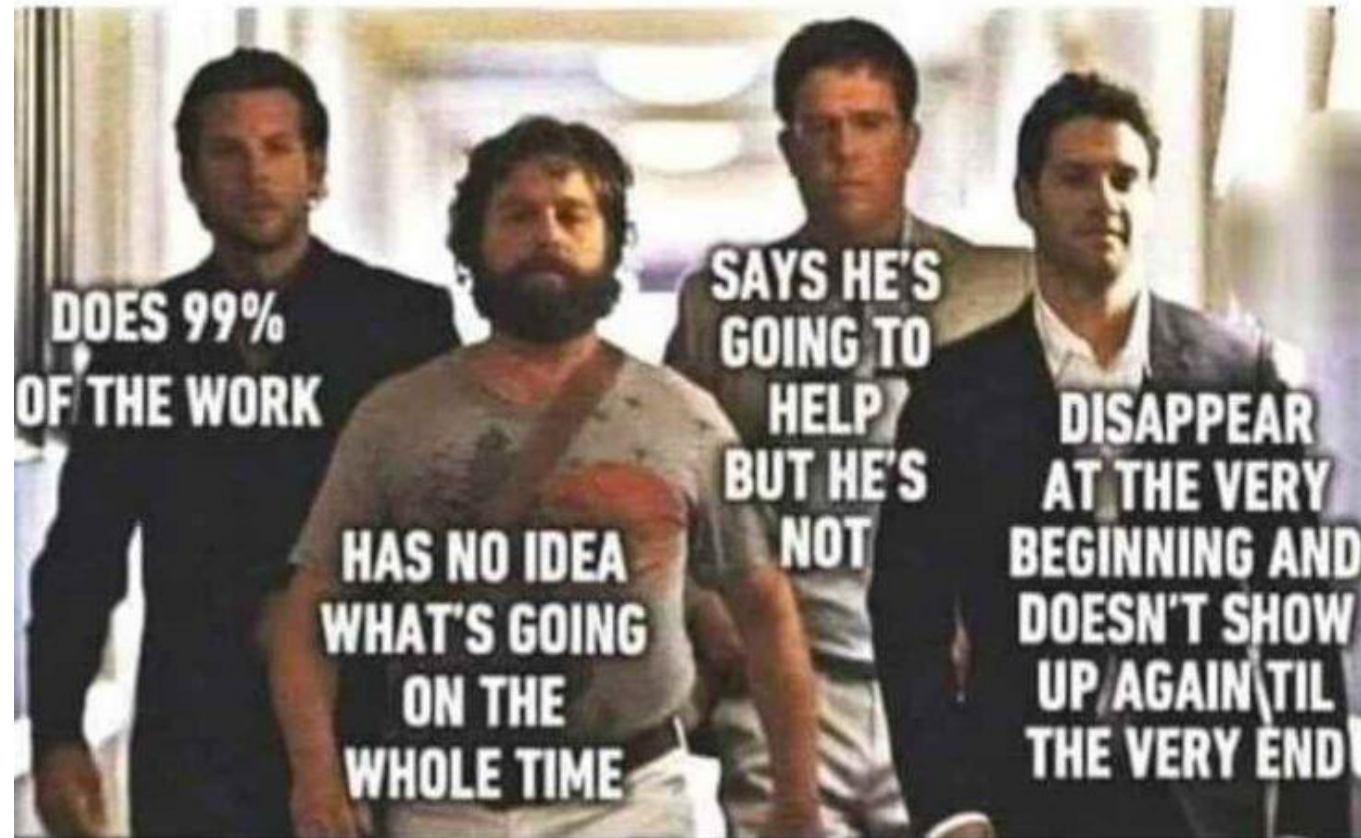
Tennessee Comptroller of the Treasury

TENNESSEE COMPTROLLER OF THE TREASURY





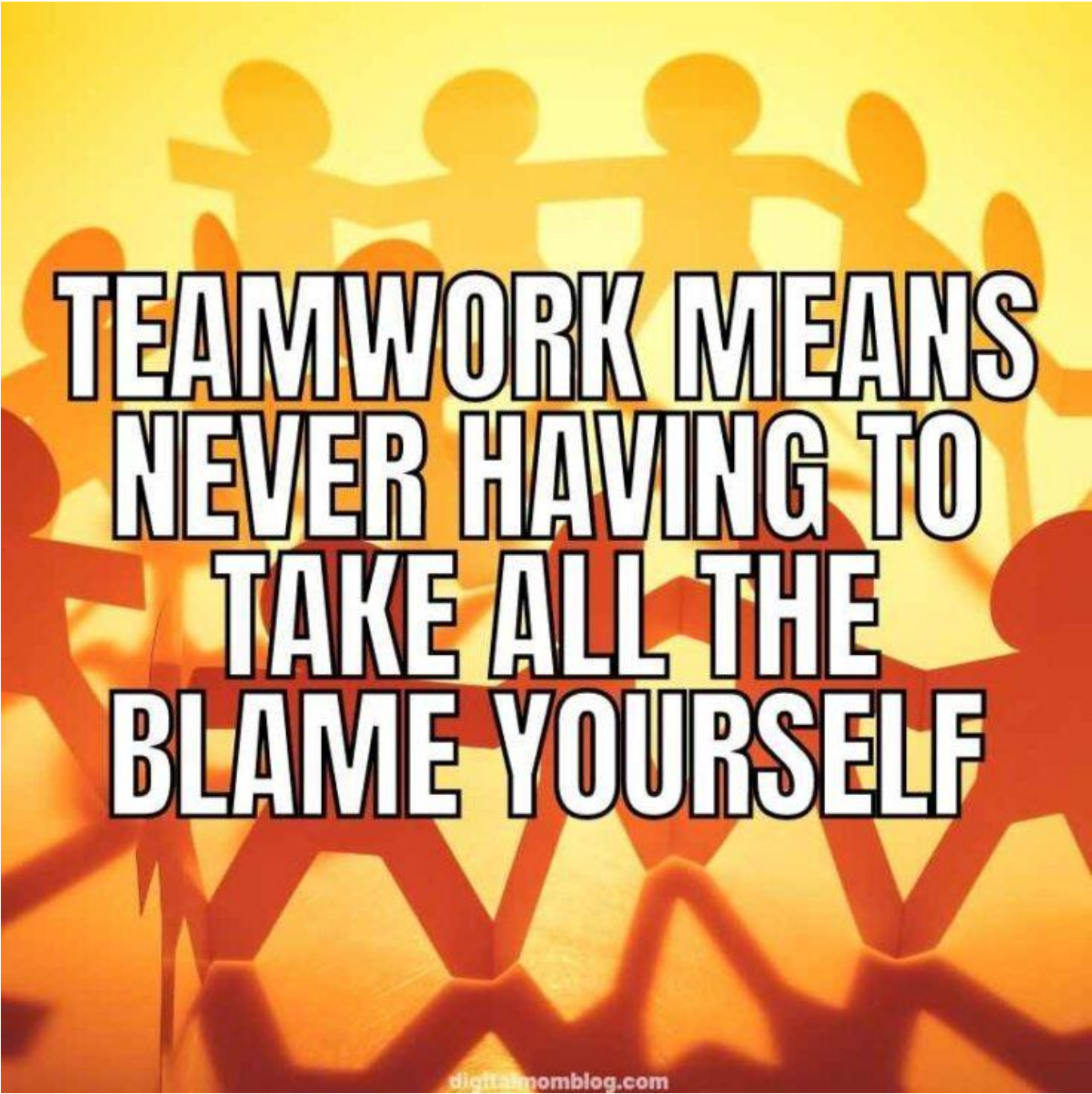
EVERY WORKPLACE TEAM



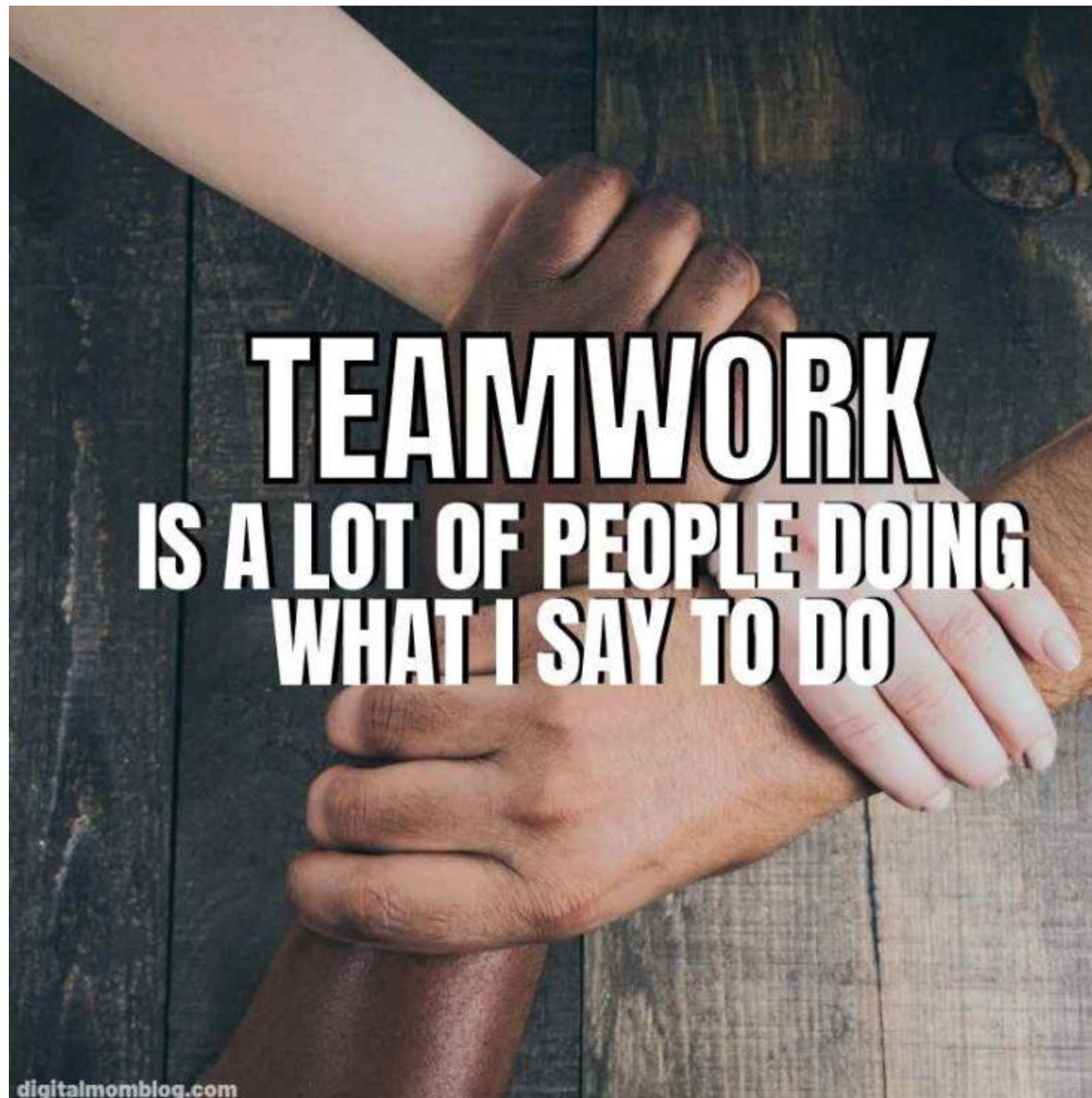


TEAMWORK!

**UNTIL THAT ONE LOUD
PERSON DOESN'T AGREE
AND REFUSES TO WORK
WITH ANYONE ELSE
BECAUSE THEY DON'T LIKE
THE DIRECTION THE
PROJECT IS GOING**



**TEAMWORK MEANS
NEVER HAVING TO
TAKE ALL THE
BLAME YOURSELF**



TEAMWORK
IS A LOT OF PEOPLE DOING
WHAT I SAY TO DO

A meme featuring a whiteboard with the text "TEAMWORK! UNLESS YOUR TEAM SUCKS" and hands pointing at it. The whiteboard is placed on a wooden table, and several hands are visible around it, some pointing at the text. The text is written in a bold, black, sans-serif font with a white outline. The background is a light-colored wall.

TEAMWORK!
UNLESS YOUR TEAM SUCKS

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THE CITY OF MIAMI WELCOMES YOU TO THE ORANGE BOWL











Courtesy: Associated Press



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TEAMWORK

CRAIG W. ROSS | ANGELA V. PACCIONE | VICTORIA L. ROBERTS

DO
B  **G**
THINGS

THE SIMPLE STEPS TEAMS CAN TAKE TO
MOBILIZE HEARTS AND MINDS,
AND MAKE AN EPIC IMPACT

WILEY

**70% of the workforce
say they are part of
dysfunctional team.**

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**TENNESSEE
COMPTROLLER
OF THE TREASURY**

Coming Up...

1. Why We Need Teams
2. Team Culture
3. The Ideal Team Player



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TENNESSEE C

MARVEL

AVENGERS


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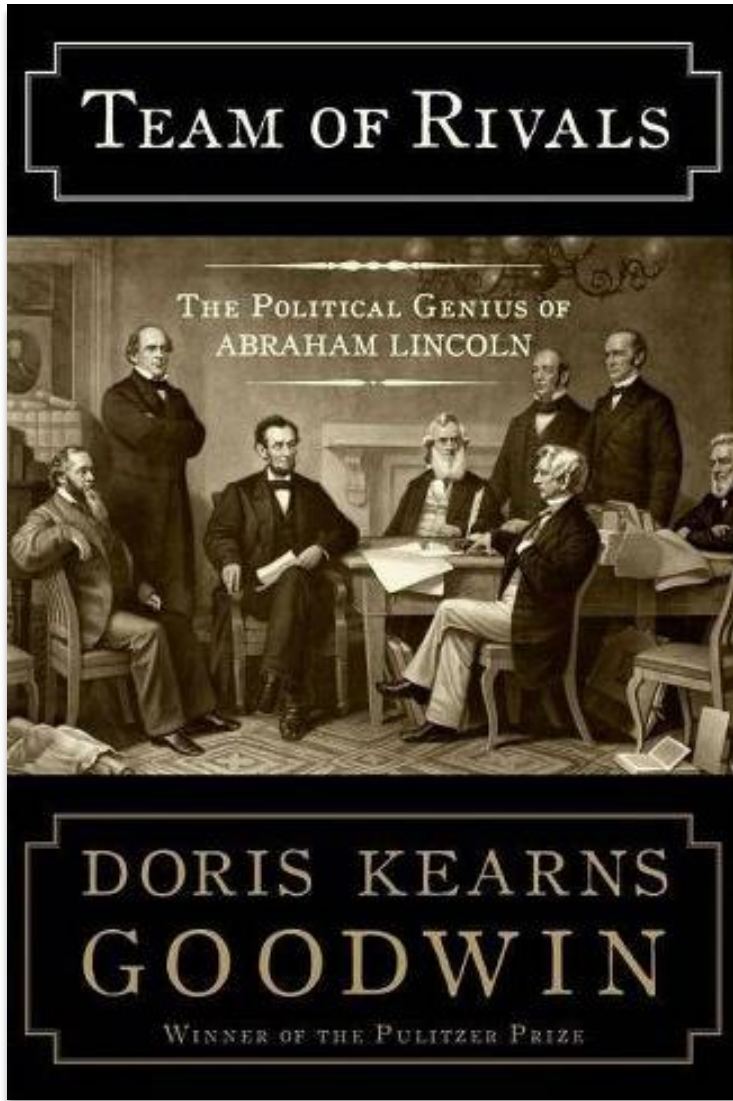


**“Alone we can do so little.
Together we can do so much.”**

-Helen Keller

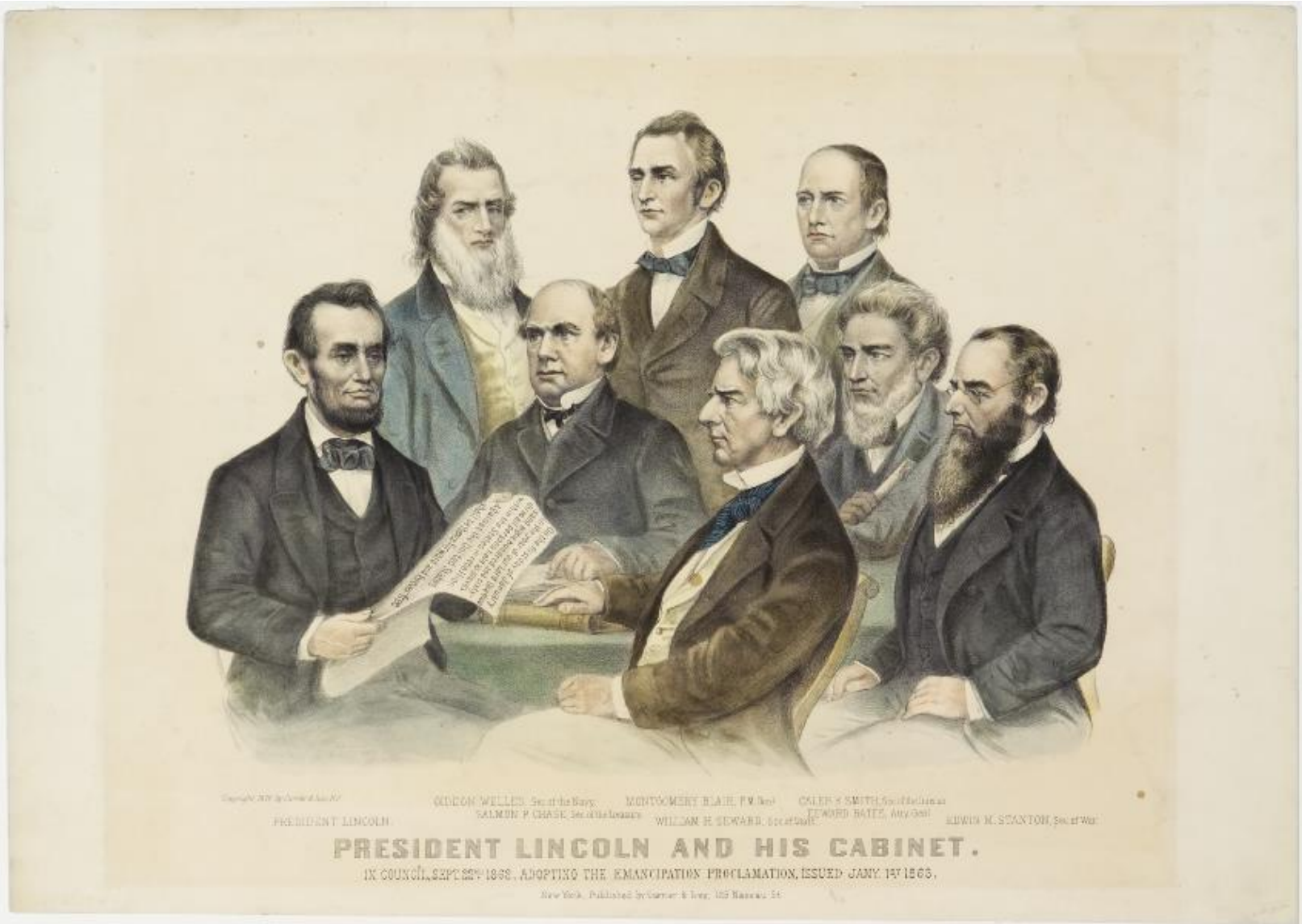
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Team Culture



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Culture Characteristics

1. Open Communication



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Open Communication



Communication Formula

You have two ears and one mouth.



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TENNESSEE C



Culture Characteristics

1. Open Communication
2. Positivity



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Creating Positivity

- Caring for your colleagues as friends
- Providing support for one another
- Avoiding blame and forgiving mistakes
- Emphasizing the meaningfulness of the work



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Culture Characteristics

1. Open Communication
2. Positivity
- 3. Trust**



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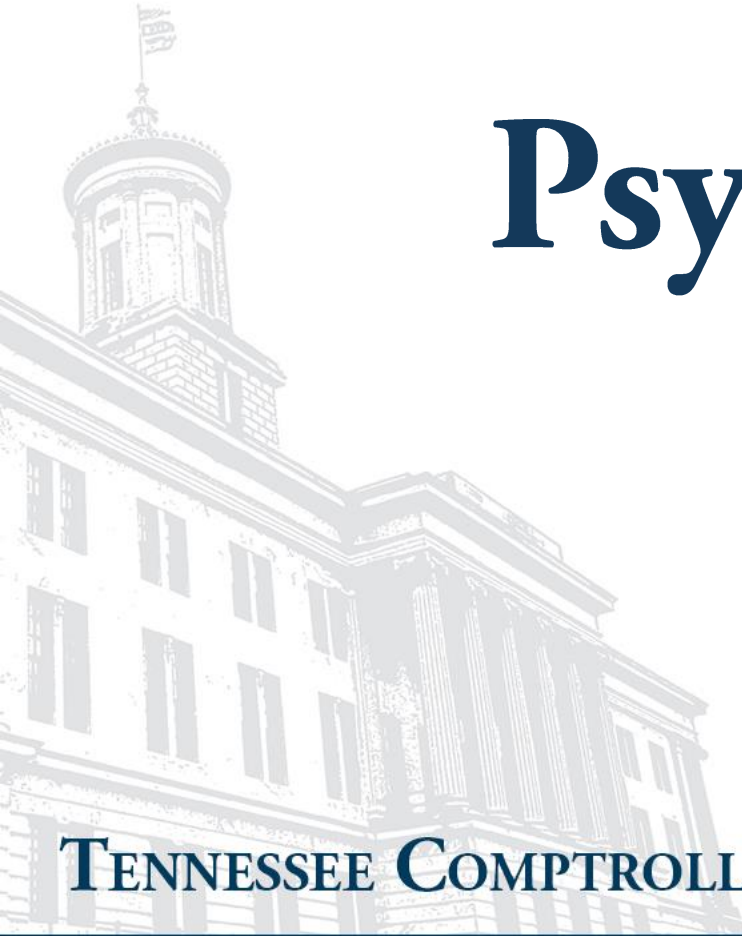
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Psychological Safety



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“Leadership is not about being in charge. Leadership is about taking care of those in your charge.”

-Simon Sinek

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Culture Characteristics

1. Open Communication
2. Positivity
3. Trust



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Good Team Dynamics

1. Have Regular Meetings
2. Ensure Accountability
3. Distribute Work Fairly
4. Plan Fun Events and Activities
5. Cross-train Skill Sets

The Ideal Team Player

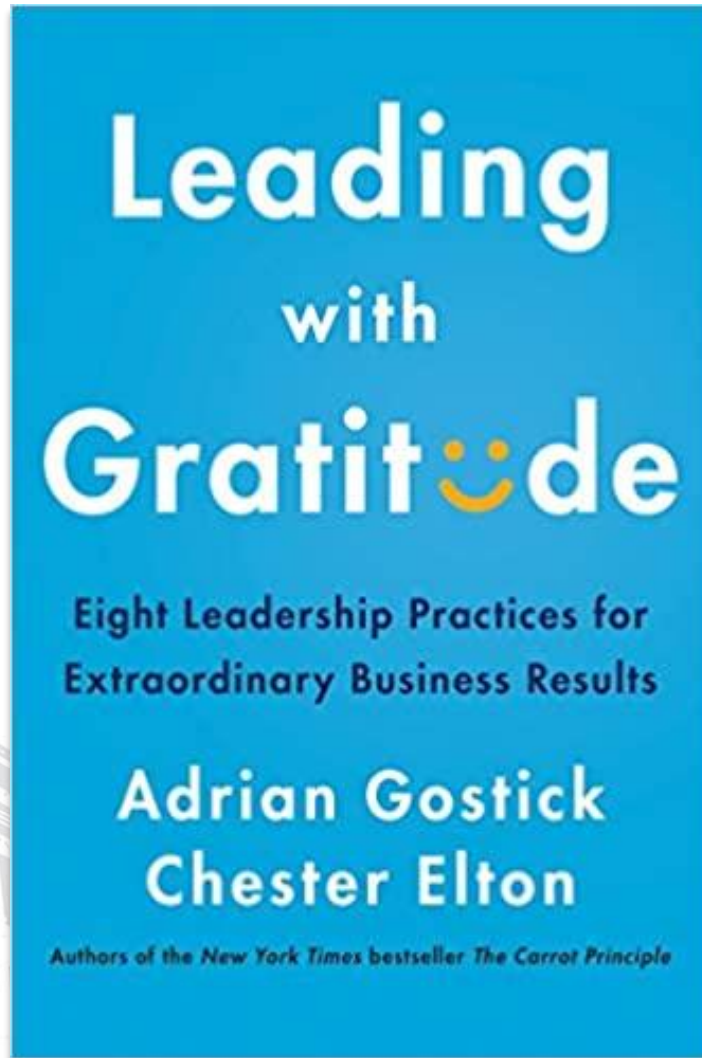
1. Be the Nicest Person Ever

- Appreciation



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“When gratitude is regularly shown to employees, they feel more positive about their on-the-job contributions, are less stressed, and overall have a better sense of well-being.”

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The Ideal Team Player

1. Be the Nicest Person Ever

- Appreciation
- Compliment
- Help

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“Humility is not thinking less of yourself, but thinking of yourself less.”

-C.S. Lewis

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The Ideal Team Player

1. Be the Nicest Person Ever
2. **Be Hungry**



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Tell me about
something
you've done.



The Ideal Team Player

1. Be the Nicest Person Ever
2. Be Hungry
3. **Be Reliable**



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TENNESSEE COMPTROLLER OF THE TREASURY





The Ideal Team Player

1. Be the Nicest Person Ever
2. Be Hungry
- 3. Be Reliable**
- 4. Be Smart**



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Emotional Intelligence

The ability to perceive, control, and evaluate emotions.

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Emotional Intelligence

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The Ideal Team Player

1. Be the Nicest Person Ever
2. Be Hungry
3. Be Reliable
4. Be Smart



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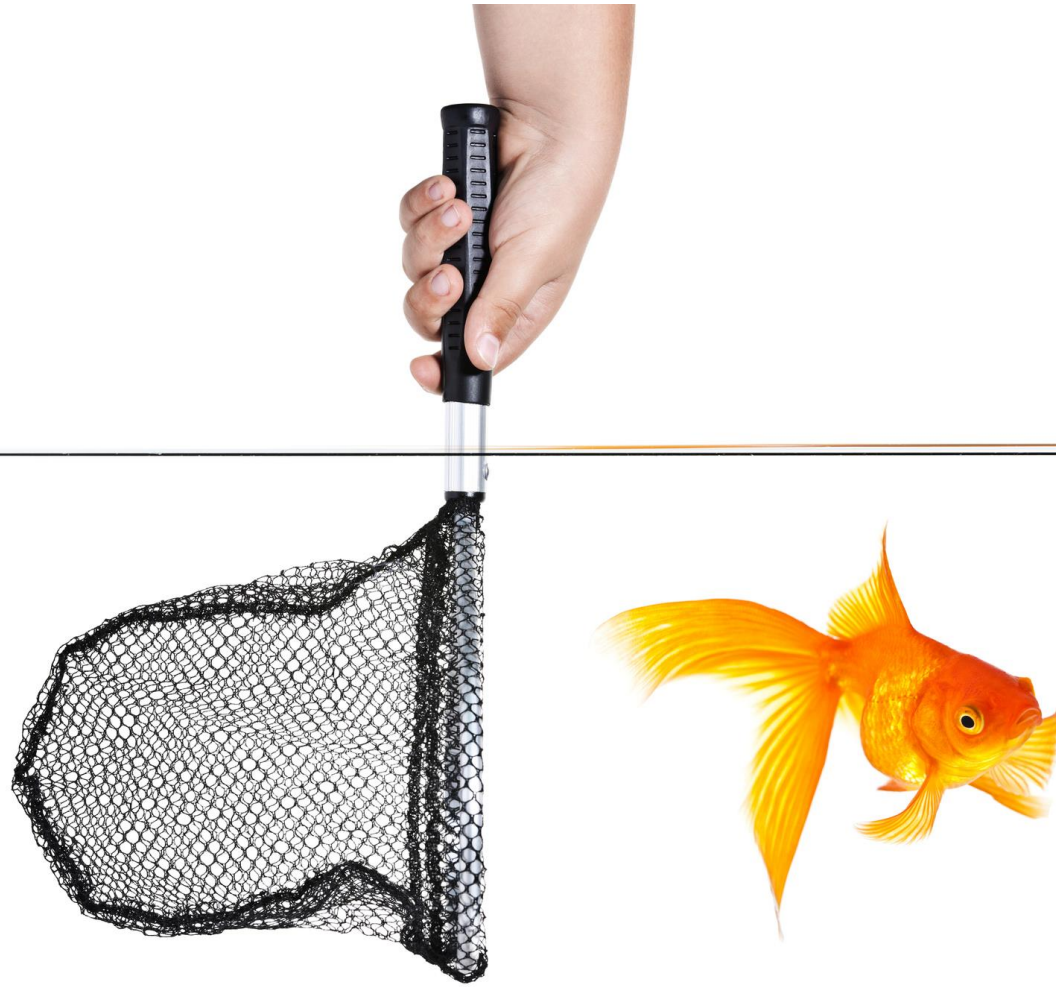
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