

2025
FEDERAL
PROGRAMS
INSTITUTE

MEMPHIS ★
★ **TO**
BRISTOL

Federal Programs
Driving Local Change

Welcome to FPI!

Debby A. Thompson

Assistant Commissioner | Federal Programs and Oversight





Agenda

- Welcome!
 - Introductions (Org Chart)
- Generative AI Tools
- Agenda
 - BruMan
- Presentations
 - Interactivity Abilities
- TASL
 - Survey Responses and survey link



2025

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Welcome to FPI 2025!

Welcome to FPI!

Thank you for choosing to spend part of your week with us!

We have representation from all 148 LEAs.

- Program Coordinators
- Federal Programs Directors
- Fiscal Team Members
- Directors of Schools
- Other Leadership and Support Staff

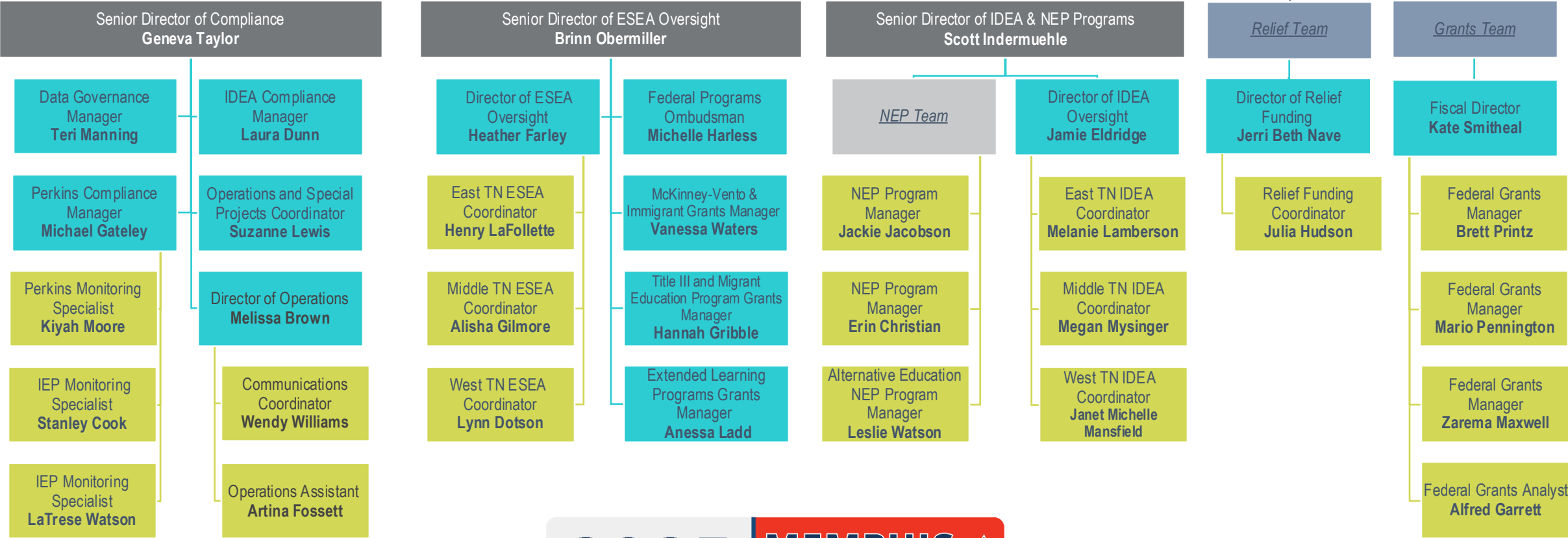


Office of Districts and Schools

Federal Programs & Oversight

August 2025

Federal Programs & Oversight Assistant Commissioner
Debby Thompson



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Generative AI Tools

DISCLAIMER – Generative AI Tools

The State of Tennessee does not currently permit the use of Generative AI tools, such as Otter, in meetings hosted on state resources. Meetings with contractors, vendors, and subrecipients are not public meetings and may involve discussion of protected state data. Generative AI tools are not adequately regulated and are designed to train on data that is collected and may misrepresent data or release protected data to the general public. While the State supports your desire to maintain documentation of the meeting and what you learn, please respect our decision to safeguard information and do not attempt to use tools such as these. If you choose to use a tool such as this, the State will block that tool from the meeting.



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Agenda for FPI

This Week's Agenda

- <https://eplan.tn.gov/DocumentLibrary/ViewDocument.aspx?DocumentKey=2448135&inline=true>



Today's Breakout Session Options:

- **10:20–11:30 a.m. ET / 9:20–10:30 a.m. CT**

Allocations 101

Education for Homeless Children & Youth (EHCY) (McKinney-Vento 101)

Common ESSA Findings & How to Avoid Them

Today's Breakout Session Options:

- 11:40–12:50 p.m. ET / 10:40–11:50 a.m. CT

Flex with Federal Muscle: Consolidating Federal Funds

ELD Standards Crosswalks: From Standards to Student Success

Licensure Update

Today's Breakout Session Options:

- 2:00–3:10 p.m. ET / 1:00–2:10 p.m. CT

A Guide to Internal Controls

Title II, Strategic Planning with Funds

Crossroads of ESSA Implementation: Flexibilities and Waivers

Today's Breakout Session Options:

- 3:20–4:30 p.m. ET 2:20–3:30 p.m. CT

Beyond Compliance: Best Instructional Practices that Boost ESL Programming

Driving Neglected and Delinquent Program Success

From Involvement to Engagement: Transforming Family Engagement Practices

Tomorrow's Breakout Session Options

- 9:00–10:10 a.m. ET / 8:00–9:10 a.m. CT

A Road Map to Supplement, Not Supplant

Crossroads of ESSA Implementation: Flexibilities and Waivers

Common ESSA Findings & How to Avoid Them

Tomorrow's Breakout Session Options

- **10:20–11:30 a.m. ET / 9:20–10:30 a.m. CT**

Soulful Connections: Title I, Part A, Parent & Family Engagement

Equitable Services: Overview & Panel Discussion

Federal and State Education Policy Overview

Tomorrow's Breakout Session Options

- 11:40-12:50 p.m. ET / 10:40-11:50 a.m. CT

EL Family Engagement

Carryover, Waivers, & Expiring Funds

Tomorrow's Breakout Session Options

- 2:00–3:10 p.m. ET / 1:00–2:10 p.m. CT

How to Evaluate the ESL Program

Homeless Programming & Building Collaborations with Federal Partners & CBOs

Title I, Part A: Overview with Deeper Dive into Ranking & Serving

Tomorrow's Breakout Session Options

- 3:20–4:30 p.m. ET / 2:20–3:30 p.m. CT

Educational Stability for Youth in Foster Care

Section 504 Responsibilities & Requirements

Thursday's General Session

- 9:45–12:30 p.m. ET / 8:45–11:30 a.m. CT

Current Trends & Litigation

Julia Martin, Esq.

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Presentations During FPI

Presentations During FPI

- Presentations are live.
 - Will be recorded.
 - Will be available in ePlan > TDOE Resources > Federal Programs and Oversight > Federal Programs Professional Development

Interact in Teams

- Use the **React** button to share emojis live at the bottom of the screen during presentations.
- Use the chat to interact with peers.
- Use the Q&A to ask specific questions related to your unique situation.

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TASL Credit for Attending FPI

Professional Learning Credits

- Below is a breakdown of the credit hour opportunities for the 2025 Federal Programs Institute:
 - **Tuesday-Wednesday:** 6 hours
 - **Thursday:** 3 hours
- Certificates will be emailed to each participant by September 30
 - Participants are responsible for using the certificate as evidence to request credit hours via their certification's requirements.
- Email Suzanne.Lewis@tn.gov with questions.

Attendance

- Attendance will be verified by:
 - Microsoft Teams attendance report (automatically generated list of all participants who join a session)
 - Completion of the PD session survey that will be given at the conclusion of each session

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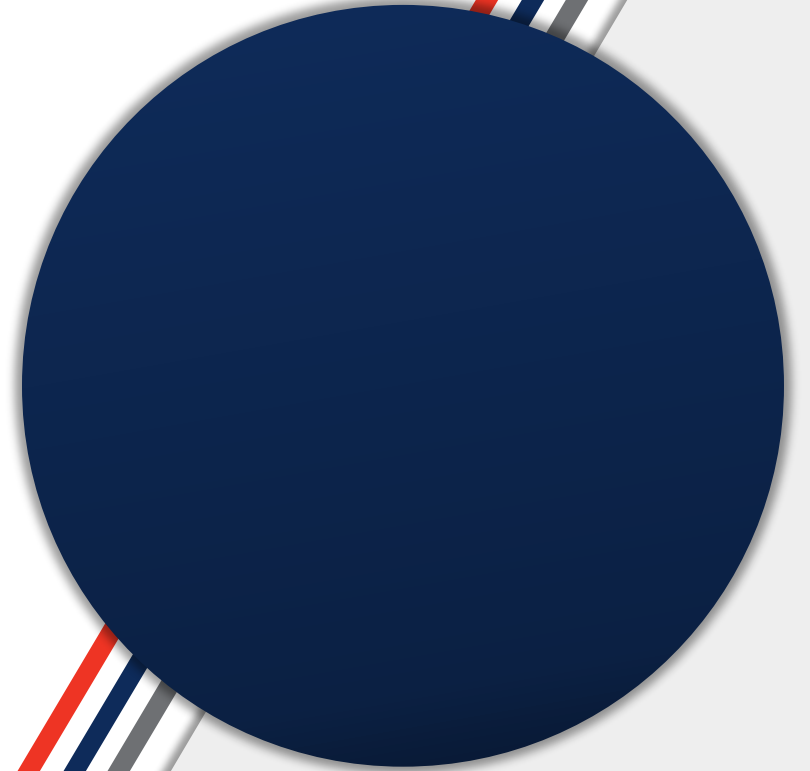
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Feedback During FPI

How can we improve?

- FPO sincerely desires to give you professional learning opportunities that are in line with your needs.
- We welcome your honest feedback!



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Please share your session feedback



You may access the PD Survey by navigating here:

<https://forms.office.com/r/sbRAwQUV0d>



Questions



Thank You!

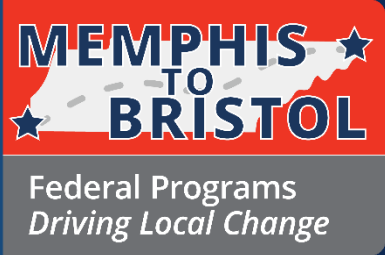
Debby A. Thompson | Assistant Commissioner

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Up Next...

Click one of the links below to seamlessly join the next session of your choice.

10:20-11:30 a.m. ET 9:20-10:30 a.m. CT	Allocations 101 Kate Smitheal
	Education for Homeless Children & Youth (EHCY) (McKinney-Vento 101) Vanessa Waters
	Common ESSA Findings & How to Avoid Them Brinn Obermiller

Fraud, Waste or Abuse

Citizens and agencies are encouraged to report fraud, waste, or abuse in State and Local government.

NOTICE: This agency is a recipient of taxpayer funding. If you observe an agency director or employee engaging in any activity which you consider to be illegal, improper or wasteful, please call the state Comptroller's toll-free Hotline:

1-800-232-5454

Notifications can also be submitted electronically at:

<http://www.comptroller.tn.gov/hotline>