

Local Education EAP option for non-plan members

- Local Education agencies will have the option to extend EAP benefits to all eligible but not enrolled employees.
- This addition does not change or impact EAP services for your employees (and their dependents) who are currently enrolled in medical.
- This addition adds the EAP benefit to the employee not enrolled in medical but does not include the non-medically enrolled employee's dependents.

Employee Services

- Short-term Counseling – eight visits per issue, per individual, per year
- Talkspace
- Calm Health app
- Take Charge at Work
- Legal and Financial Services
- Worklife Services
 - Child, family and parenting support services
 - Adult care and eldercare support services
 - Chronic illness and condition support services
 - Life learning
 - Convenience Services



Agency & Supervisor Resources

- Critical Incident Response Service
- Trainings (onsite and virtual)
- Management Consultation Services
- Supervisor Newsletter

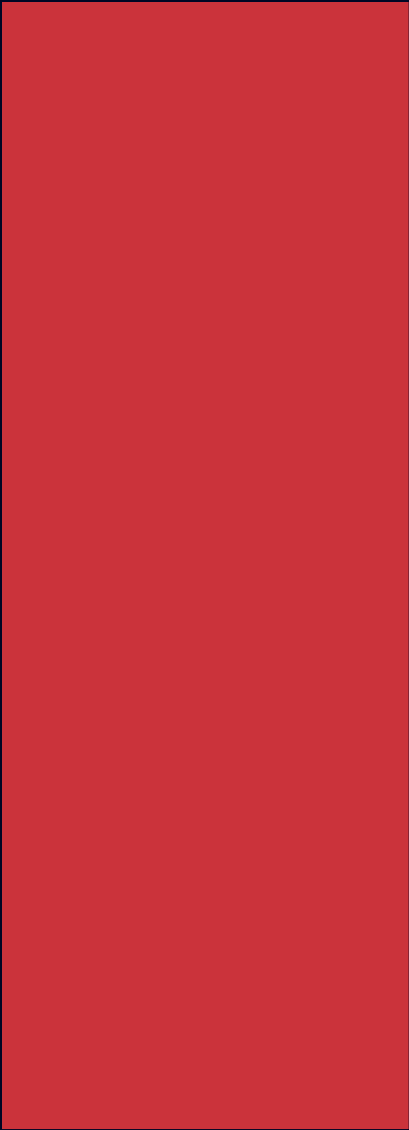


Pricing and Deadline to Opt-In

- The benefit starts Jan. 1, 2027.
- Agencies who opt-in will be billed monthly and will be billed for each eligible but not enrolled employee.
- The rates will increase each year.

2027	2028	2029	2030	2031
\$4.24 PEPM	\$4.32 PEPM	\$4.41 PEPM	\$4.63 PEPM	\$4.86 PEPM

- The deadline to opt-in is Aug. 1 of each year.
- If your agency has interest in adding this benefit, please email nakeisha.n.myles@tn.gov. Attach a statement of intent on official agency letterhead with the agency director signature to the email.



Questions?